



JOB DESCRIPTION

Job Title: Solicitor / Senior Solicitor

Reporting to: Ramsay Hall

Location: Glasgow

Department: Corporate Crime, Regulatory and Investigations

1. Job Purpose

- The successful candidate will join our market leading corporate crime, regulatory and investigations team advising Scottish, UK and overseas clients on regulatory matters, investigations and enforcement action. The team primarily advises corporates but also supports senior individuals.
- The areas on which advice is provided includes, but is not limited to, bribery and corruption, fraud, tax evasion, sanctions, money-laundering, proceeds of crime, corporate criminal liability, health & safety and environmental.

Scope and Range

- The role involves providing Scots law advice to Scottish, UK and overseas organisations and individuals. Dual qualified candidates are welcomed but not required.

2. Communications and Relationships

- The successful candidate will be expected to demonstrate a strong work ethic to meet client deadlines and an ability to communicate in a clear and accurate manner at all times, both in writing and verbally.
- Excellent client relationship skills are also necessary.

3. Most Challenging part of Job

- Advising clients on emerging legal developments that can be complex.
- Advising clients on high profile and reputationally sensitive matters.
- Challenging deadlines given the nature of the work.

4. Knowledge, Training and Experience Required

Essential

- Educated to degree level in Law with Practising Certificate issued by the Law Society of Scotland.
- An understanding of key corporate crime and regulatory issues.
- A strong work ethic.
- A willingness to learn and to work as part of a team.
- An ability to research complex areas of law and to produce clear and accurate legal advice.
- Strong organisational skills.
- Efficient use of IT.
- Commercial awareness.
- Excellent relationship and client handling skills.
- Self-motivated and driven.

Desirable

- Experience of advising on financial crime such as bribery, fraud, tax evasion and sanctions.
- Experience of advising clients through either internal or regulatory investigations.
- Experience of advising corporates, including those based overseas.
- Dual qualification i.e. qualified in English law as well as Scots law.

7. Job Description Agreement

Job Holder's Signature & Date:

Head of Department Signature & Date:

October 2026
